



SWIRE PACIFIC OFFSHORE

NO SMOKING POLICY

It is the policy of Swire Pacific Offshore that, in order to provide a work environment that reflects the changing views of society and a healthier workplace for all SPO employees, SMOKING will be prohibited in all areas serviced by air conditioning systems on board SPO vessels

These areas include the **bridge, engine control room, all cabins and mess rooms.** SMOKING is only permitted outside the accommodation in designated areas while abiding by Charterers / MODU regulations that may be in place.

This policy will also apply to any Visitor, Contractor or Charterer personnel on board a SPO vessel for any reason, at any time.

For the purpose of this policy, smoking includes the use of e-cigarettes (vaporisers).

Swire Pacific Offshore requires all persons on board to adhere to this policy and ensure it is maintained at all times.

In line with Swire Group policy, smoking is not allowed in Company offices.



**THANK YOU
FOR NOT
SMOKING**

R. Mathison

**Ron Mathison
Managing Director
Swire Pacific Offshore
10th June 2016**