



SWIRE PACIFIC OFFSHORE

STOP WORK POLICY

INTRODUCTION

Swire Pacific Offshore (hereafter referred to as the 'COMPANY') is committed to providing a safe working environment to protect the safety and well-being of all personnel, prevent damage to property and harm to the environment.

APPLICATION

This Policy applies to all employees and contractors employed or working on board vessels, in any capacity, and at other COMPANY work places ashore.

POLICY

The COMPANY will not tolerate any breach of safety procedures and will not require employees to follow procedures that are, in themselves, unnecessarily hazardous.

As such, it is the right, obligation, authority and **RESPONSIBILITY** of **ALL** employees and contractors, irrespective of position, seniority or discipline, to **STOP** work which they consider to be unsafe.

There should be no delay in stopping the work, which must also be immediately reported to the appropriate Line Supervisor, Officer-in-charge, Master and/or Line/Outport Manager (as applicable).

The work will not be resumed until all **STOP** work issues and concerns have been resolved to the satisfaction of the personnel affected and approved by the appropriate Line Supervisor, Officer-in-charge, Master and/or Line/Outport Manager (as applicable).

The COMPANY will **fully support** the **decision** to **STOP** work and will not apportion blame nor fault to the person who stops the work; there will be no retribution to a **STOP** work action, provided this is initiated in good faith, even if it is subsequently deemed unnecessary.

All STOP work actions shall be recorded in Orbis using the Consolidated Remedial Action Report (CRR) and fully investigated so that lessons learnt can be established and shared throughout the COMPANY.



STOP work



Notify



Investigate



Correct



Resume



Follow up & share lessons learnt

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