



# SWIRE PACIFIC OFFSHORE

## Sustainable Development Policy

### Our Policy:

**Industry leadership:** We will work with others to promote sustainable development in the industries in which we operate.

**In our operations:** We will meet or exceed all legal requirements and:

- **Enhance the health and safety of all our stakeholders** as far as is reasonably practicable in all our operations;
- **Be a good steward of the natural resources and biodiversity** under our influence and ensure that all potential adverse impacts of our operations on the environment are identified and appropriately managed;
- **Be an employer of choice** by providing an environment in which all employees are treated fairly and with respect and can realise their full potential;
- **Work with suppliers and contractors to promote sustainable development;**
- **Encourage the responsible use of our products and services** by our customers and consumers;
- **Add value to the communities** that we impact and enhance their capabilities while respecting people's culture and heritage.

### We adopt this policy because:

- Sustainable development encompasses our dedication towards *the environment, health & safety, employment, business partnerships and community matters*;
- Long-term value creation for our shareholders depends on the sustainable development of our businesses and the communities in which we operate;
- We wish to excel as corporate citizens.

### Making it happen:

- **All of Swire Pacific Offshore's worksites shall apply this policy.** We will encourage other companies in which we have an interest, either as a shareholder or through our supply chain to implement similar policies;
- **We will encourage and empower our staff to be proactive** on sustainable development matters both at work and in the community;
- **We will set targets for continuous improvement, monitor our performance and report regularly;**
- **We will review this policy periodically,** having regards in particular to our regular stakeholder dialogues.

**Ron Mathison**  
**Managing Director**  
**Swire Pacific Offshore Group**

23 September 2015

Rev.1.1