



## POLICY

All companies in which Swire Pacific has a controlling interest should ensure that the following unsustainably produced food items are not consumed at company paid functions, food/beverage products or catering services provided/managed by the company.

### Unsustainably Produced Food Item

- Abalone (South Africa, wild caught)
- Bluefin tuna (Global, wild caught)
- Humphead wrasse (South East Asia, wild caught)
- Shark Fin (Global, wild caught)
- Snake (Global, wild caught)
- Sturgeon/paddlefish caviar (Global, wild caught)
- Soft and hard-shelled turtle/tortoise (Global, wild caught)

Associated and Jointly Controlled companies are encouraged to follow this policy.

### Administration Procedure

Each company should establish its own administrative procedure specifying:

- the person responsible for ensuring compliance with this policy, including explaining to relevant staff and external parties the reason for the implementation;
- unsustainably produced food items are not served in the company canteen or cafeteria, and excluded from the recipes of new catering contracts;
- a record of the quantity, food origin and reason for consumption is kept if consumption is unavoidable due to business needs (catering and major company events);
- sustainable alternatives are provided for clients/customers in catering services operated/managed by the company; and
- leftover minimization and wastage avoidance encouragement.

## EXPLANATORY NOTES

Over-catching is endangering some species and the ecosystems. Our choice of opting out unsustainably produced food items and proactively asking for information about the source of the food items could create momentum for effective change in the industry at large. This also demonstrates our leadership in being a good steward of the natural resources and biodiversity under our influence as specified in the Swire Pacific Sustainable Development Policy.

WWF provides a list of over 60 seafood species commonly available in Hong Kong under the WWF Seafood Guide. There are examples of species, such as tuna and abalone, which are sustainably produced in some locations but not in others. It also provides a list of avoidable seafood items which are over-exploited, caught or farmed in an ecologically unfriendly way and/or in fisheries are not well managed. If the Guide is followed, information on the source of the seafood should be obtained and verified.

Preference should be given to seafood certified by reputable organisations such as the Marine Stewardship Council.



References:

Species	Reference
Abalone (South Africa)	WWF: <a href="http://apps.wwf.org.hk/seafood/eng/C0a.htm">http://apps.wwf.org.hk/seafood/eng/C0a.htm</a>
Bluefin Tuna	WWF: <a href="http://apps.wwf.org.hk/seafood/eng/C0a.htm">http://apps.wwf.org.hk/seafood/eng/C0a.htm</a>
Humphead Wrasse	WWF: <a href="http://apps.wwf.org.hk/seafood/eng/C0a.htm">http://apps.wwf.org.hk/seafood/eng/C0a.htm</a>
Shark (Shark's fin)	CONVENTION ON INTERNATIONAL TRADE IN ENDANGERED SPECIES OF WILD FAUNA AND FLORA: <a href="http://www.cites.org/gallery/species/fish/fishes.html">http://www.cites.org/gallery/species/fish/fishes.html</a>
Snake	CONVENTION ON INTERNATIONAL TRADE IN ENDANGERED SPECIES OF WILD FAUNA AND FLORA: <a href="http://www.cites.org/gallery/species/reptile/reptiles.html">http://www.cites.org/gallery/species/reptile/reptiles.html</a>
Sturgeon/paddlefish (Caviar)	CONVENTION ON INTERNATIONAL TRADE IN ENDANGERED SPECIES OF WILD FAUNA AND FLORA: <a href="http://www.cites.org/gallery/species/fish/fishes.html">http://www.cites.org/gallery/species/fish/fishes.html</a> WWF: <a href="http://apps.wwf.org.hk/seafood/eng/C0a.htm">http://apps.wwf.org.hk/seafood/eng/C0a.htm</a>
Soft & hard shelled turtle/tortoise	CONVENTION ON INTERNATIONAL TRADE IN ENDANGERED SPECIES OF WILD FAUNA AND FLORA: <a href="http://www.cites.org/gallery/species/reptile/reptiles.html">http://www.cites.org/gallery/species/reptile/reptiles.html</a>

WWF Seafood Guide: <http://apps.wwf.org.hk/seafood/eng/C0a.htm>